

Ethical Guidelines and Social Responsibility

Fundo Components AB

Our work shall be characterized by integrity, professionalism and ethics. Honesty, respect, non-discrimination, loyalty and social responsibility shall characterize our work. We comply with local regulations and internationally agreed human rights. Important focus areas following from our values are:

- *We evaluate our own suppliers regarding human rights and social responsibility. We do not accept child labor, enforced labor or discrimination (sex, religion, culture, sexual orientation).*
- *Our employees does not give, ask for or receive improper gifts, bribes or entertainment.*
- *We are in dialogue with interested parties in the local community that are affected by our actions.*
- *We take local responsibility by giving support to the local community. One example is offering practical experience for students in local secondary schools.*

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Mikael Wandér

Plant Manager